



**SANDRIDGE ENERGY, INC.**  
**CHARTER OF THE NOMINATING & GOVERNANCE COMMITTEE**  
**OF THE BOARD OF DIRECTORS**

**(As adopted on October 5, 2016)**

The Board of Directors (the “*Board*”) of SandRidge Energy, Inc. (the “*Company*”) has established the Nominating & Governance Committee of the Board (the “*Committee*”) with authority, responsibility and specific duties as described in this Nominating & Governance Committee Charter (the “*Charter*”).

**I. PURPOSES**

The purposes of the Committee are to:

- A.** Advise the Board and make recommendations regarding appropriate corporate governance practices and assist the Board in implementing those practices;
- B.** Assist the Board by identifying individuals qualified to become members of the Board and recommending director nominees to the Board for election at the annual meetings of stockholders (“*Annual Meeting*”) or for appointment to fill vacancies;
- C.** Advise the Board about the appropriate composition and size of the Board and its committees;
- D.** Lead the Board in the annual performance review of the Board and its committees;
- E.** Direct all matters relating to the succession of the Company’s Chief Executive Officer;
- F.** Assist the Board in ensuring proper attention and effective response to stockholder concerns regarding corporate governance; and
- G.** Perform such other functions as the Board may assign to the Committee from time to time.

**II. MEMBERSHIP**

The Committee shall consist of not less than two members of the Board. Each member of the Committee shall be “independent” as defined by the listing requirements of the New York Stock

Exchange. Notwithstanding the foregoing membership requirements, no action of the Committee shall be invalid by reason of any such requirement not being met at the time such action is taken.

The members of the Committee and its Chairman shall be selected by the Board and shall serve at the pleasure of the Board. Any member of the Committee may be removed from the Committee, with or without cause, by a majority vote of the Board. Any vacancy on the Committee shall be filled by, and any member of the Committee may be removed by, a majority vote of the Board. If a Chairman is not designated by the Board or present at a meeting, the Committee may designate a Chairman by majority vote of the Committee members then in office.

### **III. AUTHORITY AND RESPONSIBILITIES**

The Committee is delegated all authority of the Board as may be required or advisable to fulfill the purposes of the Committee. Without limiting the generality of the preceding statements, the Committee shall have authority, and is entrusted with the responsibility, to take the following actions.

#### **A. Authority**

The Committee shall have the authority to:

1. Conduct or authorize investigations into any matter within the scope of the responsibilities delegated to the Committee as it shall deem appropriate, including the authority to request any officer, employee or adviser of the Company to meet with the Committee or any advisers engaged by the Committee.
2. Retain and determine funding for independent legal counsel and other experts and advisers, including the sole authority to retain, approve the fees payable to, amend the engagement with, and terminate any search firm to assist the Committee in identifying director candidates, as it deems necessary or appropriate to fulfill its responsibilities. The Committee may also utilize the services of the Company's regular outside legal counsel or other advisers to the Company. The Company shall provide for appropriate funding, as determined by the Committee, for payment of (a) compensation to any advisers employed by the Committee; and (b) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
3. Delegate to its Chairman, any one of its members or any subcommittee it may form, the responsibility and authority for any particular matter, as it deems appropriate from time to time under the circumstances. However, subcommittees shall not have the authority to engage independent legal counsel and other experts and advisers unless expressly granted such authority by the Committee. Each subcommittee shall keep minutes and report them to the Committee.

## **B. Responsibilities**

### *Corporate Governance*

1. The Committee shall prepare and recommend to the Board for adoption appropriate corporate governance guidelines and consider any other corporate governance issues that arise from time to time and develop appropriate recommendations for the Board.
2. Periodically, the Committee shall review and reassess the adequacy of the Company's corporate governance guidelines and recommend any proposed changes to the Board for approval.

### *Director Nominations*

Except where the Company is legally required by contract or otherwise to provide third parties with the ability to nominate directors, the Committee shall perform the following actions:

1. Recommend to the Board criteria for the selection of new directors to serve on the Board.
2. Identify individuals qualified to become Board members, consistent with criteria approved by the Board, and recommend to the Board the persons to be nominated by the Board for election as directors at the Annual Meeting, and the persons to be elected by the Board to fill any vacancies on the Board.
3. Conduct all necessary and appropriate inquiries into the background and qualifications of possible candidates as directors. The Committee shall have the authority to retain, oversee and terminate any search firm to be used to identify director nominees, including the authority to approve the search firm's fees and other retention terms.
4. Prior to recommending to the Board an existing director to be nominated for re-election as a director at the Annual Meeting, the Committee shall consider and review the director's:
  - Board and committee meeting attendance and performance;
  - Length of Board service;
  - Personal and professional integrity, including commitment to the Company's core values;
  - Experience, skills and contributions that the existing director brings to the Board; and

- Independence under applicable standards.
5. In the event that a vacancy on the Board arises, the Committee shall seek and identify a qualified director nominee to be recommended to the Board for either appointment by the Board to serve the remainder of the term of the director position that is vacant or election at the next Annual Meeting. To identify such a nominee, the Committee should solicit recommendations from the existing directors and senior management. These recommendations should be considered by the Committee along with any recommendations that have been received from stockholders as discussed in paragraph 8 below. The Committee may, in its discretion, retain a search firm to provide additional candidates. Prior to recommending to the Board a person to be elected to fill any vacancy on the Board, the Committee shall consider and review the candidate's:
- Relevant skills and experience;
  - Independence under applicable standards;
  - Business judgment;
  - Service on the boards of directors of other companies;
  - Personal and professional integrity, including commitment to the Company's core values;
  - Openness and ability to work as part of a team;
  - Willingness to commit the required time to serve as a Board member; and
  - Familiarity with the Company and its industry.

The Committee also shall consider the diversity of, and the optimal enhancement of the current mix of talent and experience on, the Board.

6. The Committee shall treat recommendations for director that are received from the Company's stockholders equally with recommendations received from any other source; provided, however, that in order for such stockholder recommendations to be considered, the recommendations must comply with the procedures outlined in the Company's proxy statement for its Annual Meeting.
7. If a director tenders his or her resignation because he or she receives more votes withheld from his or her election or re-election than votes for his or her election or re-election at a meeting of stockholders at which such director is nominated for election or re-election to the Board, the

Committee shall determine whether to accept the director's resignation and will submit such recommendation for consideration by the Board. The Committee may consider any factors it deems relevant in deciding whether to accept a director's resignation.

#### *Director Independence*

Each year, the Committee shall:

1. Review the relationships between the Company and each director and report the results of its review to the Board, which will then determine which directors satisfy the applicable independence standards. The Committee will consider that a director's independence may be jeopardized if (a) his or her compensation and perquisites exceed customary levels, (b) the Company makes substantial charitable contributions to organizations with which the director is affiliated or (c) the Company enters into consulting contracts with (or provides other indirect forms of compensation to) the director or an organization with which the director is affiliated.
2. Determine whether or not each director serving on a Board committee is independent, disinterested, non-employee or outside director under the standards applicable to the committees on which such director is serving or may serve and report the results of its review to the Board, which will then determine which directors qualify as an independent, disinterested, non-employee or outside director under applicable standards.

#### *Board and Committee Structure*

Periodically, the Committee shall:

1. Review the advisability or need for any changes in the size and composition of the Board;
2. Review the advisability or need for any changes in the Board's committee structure; and
3. Recommend to the Board the composition of each Board committee and the individual director to serve as Chairman of each committee, with at least one member of the Audit Committee satisfying the definition of "audit committee financial expert" as set forth in Item 407(d) of Regulation S-K promulgated by the Securities and Exchange Commission.

#### *Committee, Board and Management Performance Evaluations*

Each year, the Committee shall:

1. Request that the Chairman of each committee report to the full Board about the committee's annual evaluation of its performance and evaluation of its charter following the end of each fiscal year;
2. Make recommendations to the Board for the adoption of or revisions to the committee charters, including this Charter, and/or the creation of additional committees; and
3. Receive comments from all directors and report to the full Board with an assessment of the Board's performance following the end of each fiscal year.

#### *Succession Planning*

Periodically, the Committee shall:

1. Meet on succession planning, whereby the Committee shall identify, and periodically update, the qualities and characteristics necessary for an effective Chief Executive Officer and monitor and review the development and progression of potential candidates against these standards; and
2. Consult with the Chief Executive Officer on senior management succession planning.

#### *Other Powers and Responsibilities*

1. The Committee shall develop and periodically evaluate a general education and orientation program for directors, and periodically present a report to the Board and make appropriate recommendations for final Board action regarding this program.
2. Periodically, the Committee will review whether the Board's allocation of the responsibilities of the offices of Chairman of the Board and Chief Executive Officer is in the best interest of the Company and its stockholders. The Committee may make a recommendation to the Board as to the appropriateness of its current policies in connection with the recruitment and succession of the Chairman of the Board and/or the Chief Executive Officer.

## **IV. PROCEDURES**

- A.** *Meetings.* Meetings of the Committee may be called by the Chairman of the Committee, two or more members of the Committee or the Chairman of the Board. The Committee shall hold at least one meeting per year and such additional meetings as the Committee or the Chairman shall determine to be necessary or appropriate under the circumstances. Meetings of the Committee may be in person, by conference call or by unanimous written consent, in

accordance with the Company's Bylaws. Meetings of the Committee shall be held at such time and place, and upon such notice, as its Chairman may from time to time determine. The Committee shall keep such records of its meetings as it deems appropriate.

Meetings may, at the discretion of the Committee, include non-independent directors, members of the Company's management, independent advisers and consultants or any other persons whose presence the Committee believes to be necessary or appropriate. Those in attendance may observe meetings of the Committee, but shall not participate in any discussion or deliberation unless invited to do so by the Committee, and in any event shall not be entitled to vote. Notwithstanding the foregoing, the Committee may also exclude from its meetings any persons it deems appropriate, including, but not limited to, any director that is not a member of the Committee.

- B.** *Quorum and Approval.* A majority of the Committee's members constitutes a quorum. The Committee shall act on the affirmative vote of a majority of members present at a meeting at which a quorum is present. The Committee may also act by unanimous written consent in lieu of a meeting.
- C.** *Rules.* The Committee may determine additional rules and procedures, including designation of a chairperson pro tempore in the absence of its Chairman and designation of a secretary of the Committee or any meeting thereof.
- D.** *Reports.* The Committee shall maintain minutes of its meetings and make regular reports to the Board of its actions and any recommendations to the Board, directly or through its Chairman.
- E.** *Review of Charter.* Periodically, the Committee shall review the need for changes in this Charter and recommend any proposed changes to the Board for approval.
- F.** *Performance Review.* Each year, the Committee shall review and evaluate its own performance and shall submit itself to the review and evaluation of the Board.
- G.** *Fees; Reimbursement of Expenses.* Each member of the Committee shall be paid the fee set by the Board for his or her services as a member of, or Chairman of, the Committee. Subject to the Company's Corporate Governance Guidelines and other policies, Committee members will be reimbursed by the Company for all reasonable expenses incurred in connection with their duties as Committee members.

## **V. POSTING REQUIREMENT**

The Company shall post this Charter on the Company's website as required by applicable rules and regulations. In addition, the Company shall disclose in its proxy statement for its Annual Meeting that a copy of this Charter is available on the Company's website.

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While the Committee members have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable federal or state law.