



STOP WORK AUTHORITY

Workplace safety is a core value at SandRidge, not just a long list of compliance items waiting to be checked off. To endorse this fact, the Environmental Health, Safety & Regulatory Department has launched the company's latest safety endeavor, the Stop Work Authority Program. This new program is based on a very simple premise: **Any work that is observed by an employee, contractor or guest may be stopped if a hazard is noticed, an essential person or piece of equipment is needed, any equipment in use is not fit-for-duty or damaged, and/or if anyone is unsure of the operation.**

"The Stop Work Authority Program puts injury prevention and wellness for all employees at SandRidge at the forefront. This initiative is simply the right thing to do because at SandRidge, our people are our greatest asset – we want to take care of them," stated Stuart Wittenbach (Vice President, Environmental Health and Safety). *"This is a crystal clear fact."*

At no time will anyone be punished or reprimanded for utilizing the Stop Work Authority. This program is an expectation of SandRidge Management and supports their commitment to operating in a healthy, safe and environmentally friendly manner.

"It's a leadership imperative, in my opinion – to continually show our people, in our words and actions, that their safety is our No. 1 priority," affirmed David Lawler (Chief Operating Officer). *"It means putting safety first in everything we do. If we cannot complete the job safely, then we will not do the job. We want to be very clear that we will never conduct business in a manner that would put our employees at risk."*

Stop Work Authority ensures that all work performed at SandRidge is done per regulations, company and industry standards and best management practices. At SandRidge, we put safety first every day.