



## ***Environmental Health and Safety Policy***

Effective Date: 01/11/2016

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SandRidge Energy is committed to operating in a healthy, safe and environmentally responsible manner. Through the active participation of our officers and employees, we will extend all effort and resources to:

- **PROTECT** the health and safety of our employees, contractors, communities and environment. This commitment includes meeting or exceeding all applicable laws, regulations and best industry practices;
- **PREVENT** accidents, injuries, illnesses and at-risk behaviors and practices that could lead to incident or near-hit exposure;
- **RESPOND** to emergency situations promptly and effectively.

Through all of our actions it must be evident that we are fully committed to protecting our greatest resource – the people of SandRidge Energy as well as our valued contractors and the general public. At SandRidge, it's not just Safety First, it's Safety **ALWAYS!**